

Mike Gugger joined CONNSTEP in early 2010 and brings twelve years of experience to his role as Manager of Consulting Services, where he manages CONNSTEP's Lean Delivery team and the Machining Consulting Services team.

Prior to his position with CONNSTEP, he served as the Division Manager of Engineering and Technology at Symmetry Medical, Inc. and focused his efforts on upgrading production technology and driving continuous improvement throughout the organization. He initiated the company's Lean revitalization, including the startup of Symmetry Medical's Total Production Maintenance (TPM) system and set-up reduction driven through team-based initiatives.

Mike spent ten years working in various management capacities at TechSolve, Inc., Ohio's Manufacturing Extension Partnership, where he demonstrated strong technical expertise in machining services and lean processes. While at TechSolve, Mike's roles included Manager of Machining Services, Manager of Special Projects for supply chain and lean engagements, and Manager of the company's Manufacturing Research Lab. He also served as a Tooling and Process Research Engineer for the Machining Xcellence Group at TechSolve, Inc.

Mike holds a BS in Mechanical Engineering from the University of Lowell and received his Master of Business Administration from Capella University. He is a Certified Lean Sensei, GE trained Six Sigma Green Belt, and NIST certified Lean Training Leader with more than thirty published articles and research papers.

An avid golfer and gourmet cook, Mike is proud to be a five time chili contest winner- a three time winner of the annual United Way Fundraiser Chili Cook-off in Cincinnati and a two time winner of the Dayton Children's Miracle Network Chili cook off.

## MIKE GUGGER



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